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With more than 25 years experience in the health care field, Steve currently serves as the Vice President, Ministry Formation and Incorporation for CHE Trinity Health, Inc., the nation's second largest Catholic health care ministry. In this role, Steve is responsible for the development and implementation of ministry formation programs across the CHE Trinity Health system which includes 92,000 colleagues in 21 states. This program, *Leading Catholic Identity*, is currently in the pilot phase for ministry executives across the system.

Prior to joining CHE Trinity Health, he served as the Vice President, Mission Integration, for Saint Francis Care in Hartford, CT. In this role, Steve was charged with the responsibility of promoting and integrating the mission and core values into all areas of the Saint Francis Care organization. He was also responsible for the oversight of the Pastoral Care, Volunteer Services and the Ethics Departments.

Prior to joining Saint Francis Care in January 2013, Steve worked for 13 years for The Mercy Community, West Hartford, CT, a continuing care ministry of Catholic Health East. He served in various capacities during his tenure with The Mercy Community including as Senior Vice President/COO. In addition to his duties at The Mercy Community, Steve served as a faculty member for Excellence in Ministry, CHE's ministry formation program. His areas of focus included the power of story, servant leadership, healing in the Gospels, and the parables of Jesus.

In addition to his current position with CHE Trinity Health, Steve is an adjunct faculty member at the Barney School of Business at the University of Hartford where he teaches courses in the MBA program on the topics of leadership and management as well as health care operations and financial management. Steve serves as a Eucharistic Minister and a catechist in his parish. He is a Certified Aging Services Professional (CASP), a fellow with the American College of Health Care Administrators, and a member of the American College of Health Care Executives.

Steve and his wife Susan make their home in South Windsor, CT. They have three daughters, Emily (21), Rebecca (18) and Claudia (15). Steve holds a BA degree (Philosophy) from the University of Hartford, a STB degree (Theology) and a MA degree (Religious Studies) from the Catholic University of Louvain, Belgium, and a MBA degree (Human Resources and Health Care) from the University of Connecticut. Steve has held various leadership positions in continuing care and long term care organizations. For five years he served as the parochial vicar in a large suburban parish in the Diocese of Norwich, CT. where he also served as Catholic chaplain for a small community hospital and as a chaplain and instructor for a local Catholic high school.