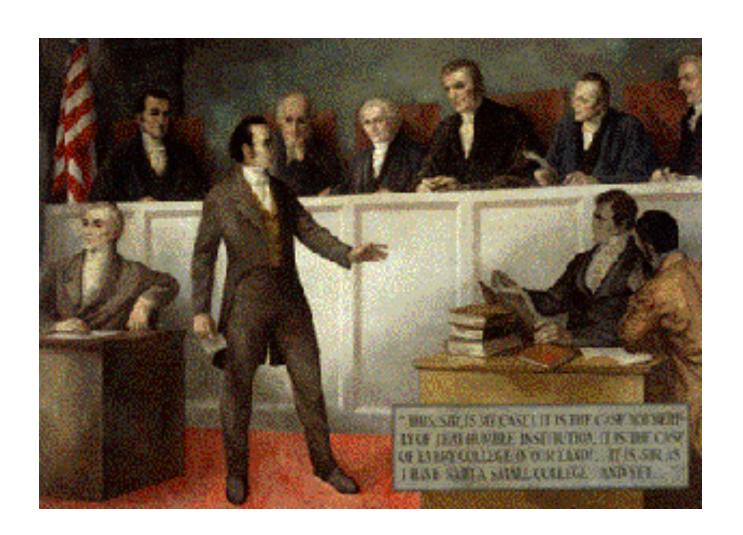
# FOURTH ANNUAL GATHERING OF SISTERS OF CHARITY MINISTRY LEADERS, MINISTRY NETWORK, BOARD MEMBERS AND EXECUTIVES OF THE ELEVEN DIFFERENT MINISTRIES SPONSORED BY THE CONGREGATION

### IT'S OUR MISSION

19 September 2015 St. Vincent's Hospital Westchester Harrison, NY





# Catholic Education



### CATHOLIC SCHOOLS



DIVIDENDS FOR LIFE

### Catholic Universities

- Transmission of the Catholic tradition
- Encounter with Catholic faith
- Contribute to the Catholic intellectual life.
- Social goals

# Catholic Health Care



### Catholic Social Services

Providing Disaster Relief / Sheltering Those in Need/ Feeding the Hungry/ Supporting Healthy Lives/ Providing Education & Training / Building Financial Security / Welcoming the Stranger / Assisting with Adoption / Caring for the Vulnerable











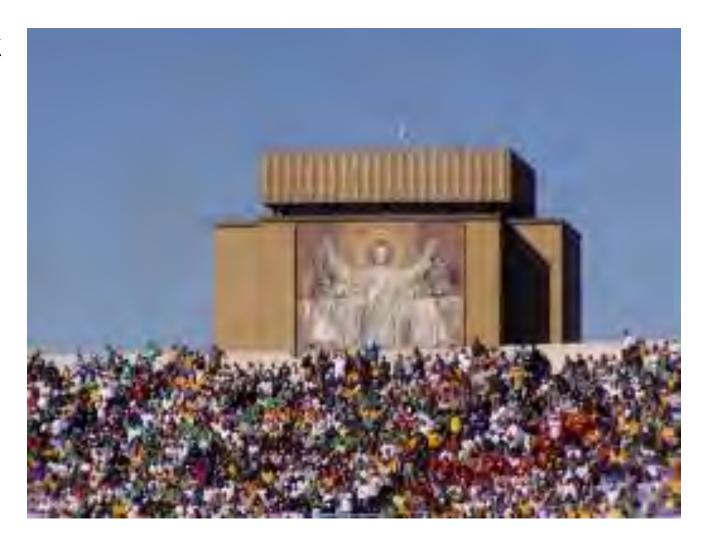
# What do Ben & Jerry's, the Marines and the cast of Les Miserables All Have in Common?

### 1. Hiring/Training

- Hiring for Mission
- Training Programs for employees at hiring
- Longer programs for faculty
- Trustee training
- Ongoing education programs (lunch seminars, day retreats, trips to foundation places)



#### 2. Artwork



#### 3. Awards



- 4. Institutes
- 5. Lecture Series



- Center for Social Concerns
- **&** Eck Institute for Global Health
- Institute for Church Life
- Institute for Educational Initiatives
- Kroc Institute for International Peace Studies
- **\*** Tantur Ecumenical Institute
- Center for Civil and Human Rights
- William J. Shaw Center for Children and Families
- Center for the Study of Religion and Society
- Institute for Ethical Business Worldwide
- Ruth M. Hillebrand Center for Compassionate Care in Medicine

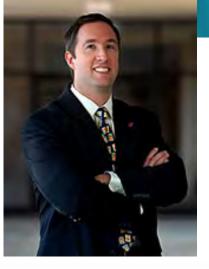
Institutions, cont...

### 6. Mission Officers













### Institutions, cont...

7. Catholic Studies Degrees/departments



### Institutions, cont...

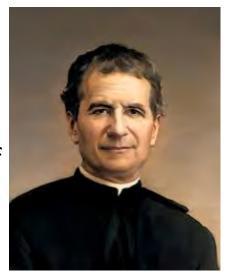
# 8. Accountability Structures

- Strategic Goals
- Job descriptions and annual evaluations
- Measuring progress
- Board "Mission Committees"



# 9. Taking responsibility for the Religious Charism

- Establishing journals
- Sending/paying for PhD's
- Paying for research, travel of scholars
- Creating conferences
- Putting historical resources on line
- Collecting the history so it isn't lost (including oral histories)
- Archivists with specializations









### University Partnerships

10. To teach the sponsoring congregation's history and spirituality, (e.g., Jesuits, Franciscans, LaSallians, Mercy's, Vincentians)



### University Partnerships

# 11. To help various functions think through their roles of leading Catholic mission (e.g. AJCU)

#### **AJCU Conferences:**

Advancement Administrators (JAA)

**Arts and Sciences Deans** 

**Business Deans** 

**Campus Ministry Directors** 

**Chief Academic Officers** 

**Communication Deans** 

Deans of Adult and Continuing Education (DACE)

**Education Deans Conference** 

**Enrollment Managers** 

Diversity and Equity (CDE)

Facilities,

**Public Safety and Sustainability** 

**Finance Officers** 

Financial Aid Directors

**Graduate Deans** 

**Honors Programs** 

Information Technology Management (CITM)

Institutional Planning, Research and Assessment

International Education

Justice in Jesuit Higher Education

Jesuit Universities Humanitarian Action Network (JUHAN)

**Library Deans** 

**Nursing Programs** 

Pastoral, Theological and Ministerial Education

Philosophers in Jesuit Education (PJE)

Mission and Identity Conference

Registrars in Jesuit Institutions (CORe)

**Research Administrators** 

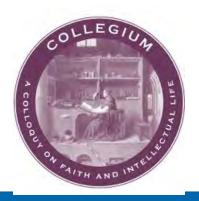
Rhetoric and Composition (JCRC)

**Service-Learning Directors** 

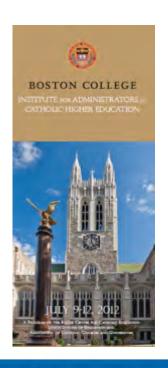
Student Affairs Administrators (JASPA)

# Nationally...

- 12. Boston College Institute for Administrators
- 13. ASACCU for student affairs professionals
- 14. Catholic Campus Ministry Association
- 15. U San Diego for young administrators
- 16. Notre Dame/ U San Francisco for Trustees









### Nationally...

- 18. Occasional conferences
- 19. Wraparound meetings at other conferences (e.g., CIC, AGB, NASPA)





- 20. Lobbying with the Federal Government
- 21. Coordinates issues with the Bishops Conference
- 22. Public relations for Catholic higher education in the United States ("The Voice of CHE")
- 23. Annual conference for Presidents
- 24. Publications
- 25. Additional conferences for social justice and periodic topics.
- 26. Training programs for new presidents, provosts, and mission officers.





- 27. ECE implementation guidelines and two subsequent evaluations
- 28. Standing committee of bishops and presidents
- 29. A desk for higher education
- 30. Campus ministry training, certification, national conference
- 31. A process for how theologians will be investigated
- 32. A general principle that the primary relationship is between the college and the local ordinary.

### **Sponsoring Congregations**

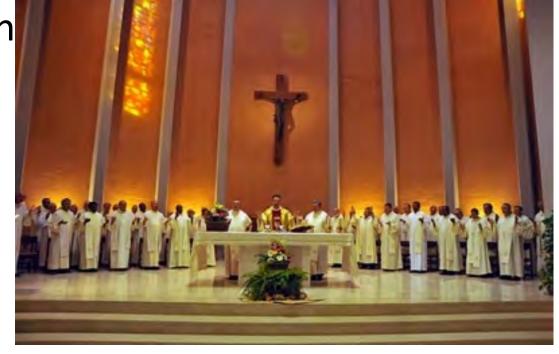
33. Sources of funding

34. Partners in providing

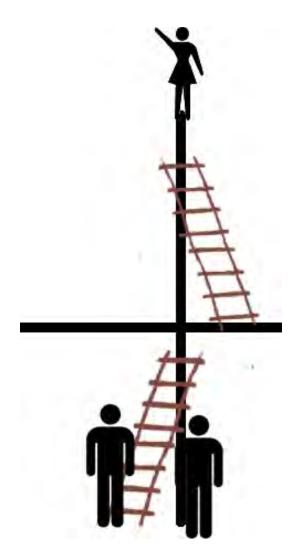
formation experien

35.New models of sponsorship

36.New models of accountability



### The Ladder of Engagement



# Mission Alignment





The Quality Imperative

# Positioning of Quality



### Discussion

The central challenge of our time is the shift from being part of the "Sisters' mission" to taking responsibility for "Our Mission" and creating new structures so that one generation always forms the next.

- How do people come to take responsibility for an organization's heart and culture?
- What ideas strike you about how to do this best?

### Mahler's 2<sup>nd</sup> Symphony



### Mahler's 2<sup>nd</sup> Symphony



# Mahler's 2<sup>nd</sup> Symphony



<sup>\*)</sup> Anmerkung für das Studium: Die 2. Bässe nicht eine Octave höher, sonst würde die vom Autor intendirte Wirkung ausbleiben; es kommt durchaus nicht darauf an, diese tiefen Töne zu hören, sondern durch diese Schreibart sollen nur die tiefen Bässe verhindert werden, etwa das obere B zu "nehmen," und so die obere Note zu verstärken.

# FOURTH ANNUAL GATHERING OF SISTERS OF CHARITY MINISTRY LEADERS, MINISTRY NETWORK, BOARD MEMBERS AND EXECUTIVES OF THE ELEVEN DIFFERENT MINISTRIES SPONSORED BY THE CONGREGATION

### IT'S OUR MISSION

19 September 2015 St. Vincent's Hospital Westchester Harrison, NY