FOURTH ANNUAL GATHERING OF SISTERS OF CHARITY MINISTRY LEADERS, MINISTRY NETWORK, BOARD MEMBERS AND EXECUTIVES OF THE ELEVEN DIFFERENT MINISTRIES SPONSORED BY THE CONGREGATION

IT’S OUR MISSION

19 September 2015
St. Vincent’s Hospital Westchester
Harrison, NY
"This, sir, is my case! It is the case not merely of the Hebrew institution. It is the case of every college in our land. It is, sir, as I have said a small college—and yet..."
Catholic Education
Catholic Universities

• Transmission of the Catholic tradition
• Encounter with Catholic faith
• Contribute to the Catholic intellectual life.
• Social goals
Catholic Social Services

Providing Disaster Relief / Sheltering Those in Need/
Feeding the Hungry/ Supporting Healthy Lives/
Providing Education & Training / Building Financial Security / Welcoming the Stranger / Assisting with Adoption / Caring for the Vulnerable
What do Ben & Jerry’s, the Marines and the cast of Les Miserables All Have in Common?
Institutions

1. Hiring/Training
   - Hiring for Mission
   - Training Programs for employees at hiring
   - Longer programs for faculty
   - Trustee training
   - Ongoing education programs (lunch seminars, day retreats, trips to foundation places)
Institutions

2. Artwork
Institutions

3. Awards
4. **Institutes**

5. **Lecture Series**

- Center for Social Concerns
- Eck Institute for Global Health
- Institute for Church Life
- Institute for Educational Initiatives
- Kroc Institute for International Peace Studies
- Tantur Ecumenical Institute
- Center for Civil and Human Rights
- William J. Shaw Center for Children and Families
- Center for the Study of Religion and Society
- Institute for Ethical Business Worldwide
- Ruth M. Hillebrand Center for Compassionate Care in Medicine
6. Mission Officers
Institutions, cont...

7. Catholic Studies Degrees/departments
Institutions, cont...

8. Accountability Structures

- Strategic Goals
- Job descriptions and annual evaluations
- Measuring progress
- Board “Mission Committees”
9. **Taking responsibility for the Religious Charism**

- Establishing journals
- Sending/paying for PhD’s
- Paying for research, travel of scholars
- Creating conferences
- Putting historical resources online
- Collecting the history so it isn’t lost (including oral histories)
- Archivists with specializations
University Partnerships

10. To teach the sponsoring congregation’s history and spirituality, (e.g., Jesuits, Franciscans, LaSallians, Mercy’s, Vincentians)
University Partnerships

11. To help various functions think through their roles of leading Catholic mission (e.g. AJCU)

AJCU Conferences:
- Advancement Administrators (JAA)
- Arts and Sciences Deans
- Business Deans
- Campus Ministry Directors
- Chief Academic Officers
- Communication Deans
- Deans of Adult and Continuing Education (DACE)
- Education Deans Conference
- Enrollment Managers
- Diversity and Equity (CDE)
- Facilities,
- Public Safety and Sustainability
- Finance Officers
- Financial Aid Directors
- Graduate Deans
- Honors Programs

AJCU Conferences:
- Information Technology Management (CITM)
- Institutional Planning, Research and Assessment
- International Education
- Justice in Jesuit Higher Education
- Jesuit Universities Humanitarian Action Network (JUHAN)
- Library Deans
- Nursing Programs
- Pastoral, Theological and Ministerial Education
- Philosophers in Jesuit Education (PJE)
- Mission and Identity Conference
- Registrars in Jesuit Institutions (COrE)
- Research Administrators
- Rhetoric and Composition (JCRC)
- Service-Learning Directors
- Student Affairs Administrators (JASPA)
Nationally…

12. Boston College Institute for Administrators
13. ASACCU for student affairs professionals
14. Catholic Campus Ministry Association
15. U San Diego for young administrators
16. Notre Dame/ U San Francisco for Trustees
Nationally...

18. Occasional conferences
19. Wraparound meetings at other conferences (e.g., CIC, AGB, NASPA)
20. Lobbying with the Federal Government
21. Coordinates issues with the Bishops Conference
22. Public relations for Catholic higher education in the United States ("The Voice of CHE")
23. Annual conference for Presidents
24. Publications
25. Additional conferences for social justice and periodic topics.
27. ECE implementation guidelines and two subsequent evaluations
28. Standing committee of bishops and presidents
29. A desk for higher education
30. Campus ministry training, certification, national conference
31. A process for how theologians will be investigated
32. A general principle that the primary relationship is between the college and the local ordinary.
Sponsoring Congregations

33. Sources of funding
34. Partners in providing formation experiences
35. New models of sponsorship
36. New models of accountability
The Ladder of Engagement
Mission Alignment
Positioning of Quality

- Values
- Vision, Mission
- Performance Targets
- Strategy
- Business Plans
- Budgets
- Ops

Domain of Governance
Domain of Management
Shared Responsibility
Discussion

The central challenge of our time is the shift from being part of the “Sisters’ mission” to taking responsibility for “Our Mission” and creating new structures so that one generation always forms the next.

• How do people come to take responsibility for an organization’s heart and culture?
• What ideas strike you about how to do this best?
Mahler’s 2nd Symphony
Mahler’s 2nd Symphony

1. Ob.

1. Viol.

2. Viol.

Viola.

Altsto.

Cellogeth.
Mahler’s 2nd Symphony

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Langsam. Misterioso.
Sopr.Solo (ohne im Geringsten hervortreten.)
rit. a tempo

Sopran-Solo.

Auferstehn, ja auferstehn wirst du, mein Staub, nach kurzer Ruh!

Sopranne.

Auferstehn, ja auferstehn wirst du, mein Staub, nach kurzer Ruh!

Alte.

Auferstehn, ja auferstehn wirst du, mein Staub, nach kurzer Ruh!

Tenore.

Auferstehn, ja auferstehn wirst du, mein Staub, nach kurzer Ruh!

Bässe

Auferstehn, ja auferstehn wirst du, mein Staub, nach kurzer Ruh!

*) Anmerkung für das Studium: Die 2. Bässe nicht eine Octave höher, sonst würde die vom Autor intendierte Wirkung ausbleiben; es kommt durchaus nicht darauf an, diese tiefen Töne zu hören, sondern... durch diese Schreibart sollen nur die tiefen Bässe verhindert werden, etwa das obere B zu „nehmen“ und so die obere Note zu verstärken.
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